

Rebecca A. Rich

EDUCATION:

M.S. in Library and Information Science. May 2010. University of Illinois at Urbana-Champaign.

J.D. May 2005. Boston College Law School. Newton, MA.

A.B. in Politics, May 2000. Oberlin College. Oberlin, OH.

CURRENT POSITION:

Senior Associate Director. Panza Maurer Law Library. Nova Southeastern University. May 2011-present.

- Supervised Technical Services, Circulation, Reference, and Outreach Services Departments (5 librarians) including creating career paths, managing employee conflicts and discipline, mentoring, setting goals, planning programming, and assisting employees with managing their job responsibilities.
- Managed budget including all end-of-the-year purchasing and reporting.
- Assist Director in goal-setting, creation, and implementation of LLTC medium- and long-range planning, policies, and procedures.
- Assisted in planning and implementing reorganization of the Law Library staff.
- Created unified Advanced Legal Research curriculum and coordinated teaching of ALR.
- Created and published well-read Faculty Support Newsletter advising faculty of scholarship and grant opportunities.
- Maintained library statistics for reporting purposes and created reports showcasing library statistics.
- Wrote and implemented successful new policies for the library that increased library use.
- Coordinated establishment, marketing, material collection, and population of an institutional repository for the law school.
- Established new, successful series of well-attended workshops and a once-a-semester Movie Night with Outreach.
- Present at interlibrary Faculty Fest to faculty from all Nova programs about publishing, research, and teaching, including about gamification, teaching tips, designing posters, legal research for non-lawyers, and using technology to teach.
- Created small, browsable collections highlighting resources for faculty, students, community patrons, and practitioners.
- Assist in interlibrary cross-campus planning involving events, technology and circulation policies, and emergent issues via participating in the Management Team.

Interim Director. Panza Maurer Law Library. Nova Southeastern University. March 2016-January 2017.

- Supervised Technical Services, Circulation, Reference, and Outreach Services Departments (5 librarians) including creating career paths, managing employee conflicts and discipline, mentoring, setting goals, planning programming, and assisting employees with managing their job responsibilities.
- Managed budget including all end-of-the-year purchasing and reporting.
- Coordinated with the Dean of the College of Law and the Directors of other NSU Libraries to set policy for both the Law Library and all NSU Libraries.
- Re-wrote collection development policy so that it better met student and faculty needs as well as making the collection more usable and sustainable.
- Created extensive reports on state of the collection and how the library budget is used and has been used historically.
- Wrote justification memos for all library contracts.

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- Coordinated large-scale collection deaccessioning and shifting projects freeing up space for students to study and for construction projects.
- Coordinated move of library staff to two different spaces during library construction.

Adjunct Professor. Advanced Legal Research Techniques. Nova Southeastern University. January 2011-May 2015. (10 times)

- Developed new course structure and curriculum for ALR course that enhanced writing and experiential learning components.
- Provided mentoring and student teaching opportunities to new librarians so that they could develop as instructors.

Reference/Faculty Services Librarian. Panza Maurer Law Library. Nova Southeastern University. November 2010-May 2011.

- Revitalized faculty liaison program, including extensive outreach (90 percent increase in faculty service hours provided).

HONORS:

- **International Academy of Life Sciences/B. Braun (Germany) Fellowship.** March-May 2014.
 - 3 month grant spent visiting 13 libraries in 6 European countries and going to 3 European library conferences.
 - Researched comparative library programming and management.
 - Researched health researcher social networks and comparative health privacy and food allergy regulations.
 - Publications forthcoming in 2015.
- **AALL Leadership Academy Fellow.** 2011.
- **Phi Kappa Phi.** 2011.
- **8th Annual Boulder Conference.** 2016.
- **NSU Employee Recognition Award.** 2016.

PROFESSIONAL DEVELOPMENT:

- AALL Business Skills Clinic, 2015.
- ACRL Teacher Track Immersion, 2015.
- Classroom Makeover: Renovate Your Class with Technology That Promotes Hands-On Learning (AALL 2013).
- Workshops on Technology in the Classroom, Student Engagement, Assessment, and Learning Outcomes taught by Nova's Fischler Education School, 2012-2013.
- AALL Legal Research Teaching Academy, 2012.

OTHER LIBRARY EXPERIENCE:

Technical Services Assistant. Law Library. University of Illinois at Urbana-Champaign. February 2010-August 2010.

- Automated acquisitions database for website data delivery using ASP.NET and CSS.

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- Documented automation and trained librarian in data automation/web page design.
- Updated catalog records in OPAC backend for storage and fixed incorrect MARC bibliographic records using OCLC.

PROFESSIONAL AFFILIATIONS:

- **Member, American Association of Law Libraries**
 - *Member*, Leadership Development Committee, 2015-2017.
 - *Member & Co-Blog Administrator*, Committee on Relations with Information Vendors (CRIV), 2012-2015.
 - *Chair*, Programming Committee, Professional Engagement, Growth, and Advancement SIS (PEGA-SIS), 2010-present. Also involved in the Education and Marketing Committees.
 - *Chair*, Jewish Law Librarians Caucus, 2016-2017. *Secretary*, 2013-2015.
 - *Member*, Academic Law Librarian-Special Interest Section, Legal Research and Sourcebook Committee.
 - *Co-chair*, Research, Instruction, and Patron Services-Special Interest Section, Teach-In Kit Committee
 - *Mentor*, Mentor Matching Program.
- **Member, American Bar Association**
 - *Mentor*, American Bar Association National Disability Mentoring Program, 2012-present.
- **Member, Special Libraries Association**
- **Member, American Library Association**
 - *Secretary*, Instructional Technologies Committee, Instruction Section, Association of College and Research Libraries, 2016-2017.
 - *Chair*, Library and Information Technology Association Next Generation Catalog Interest Group, 2012-2013.
 - *Vice-chair/Chair-Elect*, Library and Information Technology Association Next Generation Catalog Interest Group, 2011-2012.
 - *Member*, Instruction Section, Association of College and Research Libraries.

PAPERS AND PUBLICATIONS:

- “For the Leader In You” Column, AALL Education Update, November 2015-present.
- “CRIV Vendor Roundtable.” *CRIV Sheet*. September 2015.
- “‘The Right to E-Read’ in Europe vs. the United States.” *CRIV Sheet*. March 2015.
- “Inch by Inch, Row by Row: A Tale of Two Major Weeding Projects.” *CRIV Sheet*. February 2014.
- “Program A7: It’s All About the Money: Rethinking the Way We Teach Cost-Effective Legal Research.” *CRIV Sheet*. November 2013.
- *Demystifying Financial Aid for Students, Faculty, and Staff*. University of Illinois at Chicago College of Education. 2008.
- “What’s That Funny Feeling I Feel?” *CRASH*. Will the Common Law Have a Sensitivity to MSG?.”

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Teacher's Manual Update to Zygmunt Plater, William Goldfarb, and Robert H. Abrams, *Environmental Law and Policy: Nature, Law, and Society*. (2003).

- Rich, Robert F., Christopher T. Erb, and Rebecca A. Rich, "Critical Legal and Policy Issues for People With Disabilities," *DePaul Journal of Health Care Law*, Volume 6, Number 1, Fall 2002, pp. 1-54. (cited on several Social Science Research Network top ten download lists.) Cited in: Peter Blanck, Eve Hill, Charles D. Siegal, and Richard Waterstone, *Disability Civil Rights Law and Policy*, Thompson-West, 2004.
- "Models, Motives, and Mediation: How do parties in protracted conflicts arrive at the negotiating table?". Senior Thesis. Oberlin College. (2000).

POSTERS AND PRESENTATIONS:

- Cool Tools Café. American Association of Law Libraries Annual Conference. July 2017 (upcoming).
- *Goldilocks and the Three Collections: From Just in Case to Just in Time to Just Right*. Southeastern Chapter, American Association of Law Libraries (SEAALL) Annual Conference. April 2017.
- *Making Legal Research an Epic Win: Using Games to Engage Lawyers and Students*. Southeastern Chapter, American Association of Law Libraries (SEAALL) Annual Conference. April 2016.
- *Rethinking Failures: Essential Tools for Cultivating Innovation and Growth*. American Association of Law Libraries Annual Conference. July 2015. Coordinator.
- *Giving Our Law Journals a Paparazzi: Using SSRN and BePress's Digital Commons to Increase the Audience of Student-Run Law Journals*. Southeastern Chapter, American Association of Law Libraries (SEAALL) Annual Conference. April 2015.
- *Mini-Lesson Academy - Bite-Sized Instruction Tips for Anyone Who Trains*. Southeastern Chapter, American Association of Law Libraries (SEAALL) Annual Conference. April 2015.
- *Promoting Yourself, Promoting Your Research*. Nova Faculty/Staff Library Workshop Series. January 2015.
- *Ideas and Trends from European Libraries*. Nova Interlibrary Staff Development. Presentation. July 2014.
- *Differential Instruction for Law Students: Techniques for Tailored Instruction in an Understaffed World*. Poster. AALL Annual Conference. Seattle. July 2013.
- *Movie Night, Database Slams, QR Codes, and Chocolate: Creative Methods of Faculty Outreach that Build Relationships for the Classroom and Beyond*. Presentation. Southeastern Chapter, American Association of Law Libraries (SEAALL) Annual Conference. April 2013.
- *Trivia, Movie Night, Database Slams, QR Codes, and Chocolate: Creative Methods of Faculty Outreach that Build Relationships for the Classroom and Beyond*. Presentation. Florida Association of College and

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Research Libraries Conference, Fall 2012. October 19, 2012.

- *Law Library Innovations from 2011-2012*. May 2012. Show and Tell Showcase Poster Session. Alvin Sherman Library. Nova Southeastern University.
- *Making Friends and Influencing People: Getting Published without Perishing and Learning to Love your 3L 'Peer'*. Workshop for Law School Faculty as part of the Faculty Development Series. April 2012.
- "Ooka and the Wasted Wisdom." GSLIS Storytelling Festival. April 2010. <http://ccb.lis.illinois.edu/storytellingaudio.html>.

SKILLS AND QUALIFICATIONS:

- **Technology Skills:**
 - Web Design (Dreamweaver, Expression, CSS, ASP.NET, XML, XHTML, CoffeeScript)
 - Web 2.0 (Wordpress, Facebook Pages, Twitter, LinkedIn, Zotero, RSS, Google Analytics)
 - Graphic Design (Photoshop, Interface Design, Desktop Publishing)
 - Database Software (Filemaker, Access, mySQL, SQL Server)
 - Mapping (ArcGIS Desktop, Google Maps API, Geocoding)
 - Accessibility (JAWS, Design for Mobile Phone)
 - Productivity (MS Office, OpenOffice, WordPerfect)
- **Library Technology Skills:**
 - Integrated Library Systems (Sierra, Voyager)
 - Interlibrary Loan (ILLiad)
 - Libguides Development/Statistics
- **Data Analysis Skills:** Statistical Analysis (SPSS, Crystal Reports), Data Visualization, SQL, Database Automation, Infographics.
- **Teaching Experience:** 11 years total experience. 4.5 years teaching law students; 3 years' experience training and tutoring undergraduate and graduate students in technology and research skills; 4 years' experience working with predominantly Title I (diverse/low-income) pre-K through grade 12 populations (including gifted and special education).
- **Research Skills:** Health Sciences, Theology, Competitive Intelligence, Public Source, Legal (Administrative Law, Health Law, Education Law), Citation (Bluebook, Chicago Manual, APA).
- **Languages:** Fluent in German, Intermediate reading and writing ability in Spanish, Reading ability in Irish.